



Better Board Performance

Peakstone Global is your trusted partner for independent governance and board advisory services, backed by decades of experience and wisdom.

Our purpose? To enhance your organisation through Better Board Performance. We offer exceptional governance insights and cutting-edge solutions tailored to your specific needs, all based on leading practices, principles and research.

We understand that the best outcomes arise when every member of your board and executive team collaborates and ascends together, creating a dynamic environment for peak performance, with strong governance at its core.



At Peakstone Global our clients trust us to deliver Better Board Performance through the expertise of our 13 practice directors and advisors. We deliver localised services with a global perspective. Our experience and knowledge extend through Australia, New Zealand, Asia and the Pacific.

Our aim is to assist in creating world class governance for our clients.

Our commitment to the highest global standards of corporate governance and investor stewardship makes us proud, active members of the International Corporate Governance Network (ICGN).

Our service offering includes:

- Board & Committee reviews
- Director assessments
- Director education & development
- Governance reviews, including for M&As
- CEO performance evaluations
- Risk & Strategy workshops
- Benchmarking to leading practices & standards
- Board culture & dynamics
- Succession planning for Chairs and NEDs
- Sustainability governance (ESG & Economic)
- Information & technology governance, including cyber
- Remuneration governance frameworks
- Coaching & Mentoring for Chairs and NEDs
- Governance troubleshooting

150+

Years of combined experience as board advisors

150+

Years of combined experience as as non-executive directors

600 +

Board benchmarking reviews

1000+

Directors taught via AICD and IoD NZ

"We created Peakstone Global to specifically serve Boards and Directors. We understand these present unique challenges that deserve special attention, not just treated as a small arm of a much larger business.

Our focus is always on supporting organisations to reach Better Board Performance through our advice and services. Our people and their wealth of experience deliver exceptional results for our clients."

Simon Rumore Peakstone Global Managing Director and Co-founder

How can we help you?
1300 860 450
connect@peakstoneglobal.com
peakstoneglobal.com
LinkedIn

Our People



Simon Rumore B. COM. FAICD, CIECL Managing Director and Co-founder

Simon has deep experience in Board and governance advisory work, including being a lead member of the AICD's Board Advisory Practice. Simon's board experience includes roles as Deputy Chair of Open Minds Australia and Amnesty International Australia. He is currently the independent Chair of the Governance, Nominations & Remuneration Committee of Settlement Services International (SSI) and a member of the International Corporate Governance Network's Global Policy Committee. Simon is a certified coach and mentor focusing on non-executive Directors.



Dr Judith MacCormick PHD, MBA, GRAD DIP SCI, BA, FAICD Practice Director

Judith has been a Director and Chair, widely published academic, a senior executive and partner in national and global companies and as a consultant advising Australian Government bodies, NFPs as well as multiple ASX 100 and Fortune 500 companies globally.

Judith was the inaugural Corporate Governance and Board Effectiveness Faculty Advisor for the AICD. She facilitates many of AICD's flagship governance programs and also authors a number of AICD publications.

Judith has decades of experience in Board governance structure and processes including; board evaluations, skills matrices, charters and committee structures.

She is passionate about supporting Boards to become more effective and improving Board culture.



Dr Melinda Muth BSc, MBA, PhD, FAICD Practice Director

Melinda is a highly reputed organisation development Specialist Advisor. For more than 25 years she has advised, researched and facilitated in leadership development, team effectiveness and organisational culture. She provides Boards and executives with targeted skills workshops and tailored leadership programs helping people connect their way of leading and communicating with ethical behaviour, a sound cultural foundation and positive performance outcomes. Melinda is an education faculty facilitator with the Australian Institute of Company of Company Directors (AICD).



Jason Wilk FAICD, CGEIT, BSc **Practice Director**

Jason spent 15 years as the Managing Director of a boutique consulting firm specialising in governance of technology risk and cyber security, is an Executive Director of EviProof a technology start-up, chairs the IT Steering Committee for Development WA and has been a non-executive director and committee chair on several Associations including LEARN Foundation for Autism and Interchange WA.

Jason started his career in IT, progressing through various management roles until heading up Cyber Security for several large financial institutions. Pivoting to governance consulting was a logical extension of Jason's unique ability to translate technology issues and concepts for Directors and Executives and vice versa for business issues back to technologists.



Dr Rachel Baird GAICD, FGIA

Practice Director

Rachel's experience working with boards is as an LLB, BA, LLM, MLdshp, PhD, internal and external advisor where she has guided strategy and governance reviews, policy health checks, crisis response and risk management.

Rachel commenced her career as a military lawyer before specialising in environmental law. Since then Rachel has worked in leadership roles across membership organisations, the resources sector and legal practice before embarking on a successful governance consultancy career.

Our People



Greg Brogan BBus, Executive Program (The Wharton School)

Greg has provided advice and recommendations to the executives and Boards of listed and unlisted private companies for more than 30 years. In the past ten years these companies have included Suncorp, Aurizon, Fosters, Sedgman, MPC Kinetic, Penten and, AVADA

Specialist Advisor



Group.

Connie Howe BEC, CA, GAICD, IM&A, RCA Specialist Advisor

Connie has more than 25 years' experience in finance, audit, risk and governance mainly in the financial services sector and the not-for-profit/charity sector including providing advisory services to Boards and Board sub-committees on governance and reporting issues.



Marion Macleod MBA, FAICD, WCLP, BSc., Post-grad. in Finance, PM, & Media Specialist Advisor

Marion has been a Board Director for more than 30 years and has established many Board practices in large family and private companies. She has particular interest in guiding strategy setting and risk management discussions of Boards and Management, along with specialisation in Board frameworks, Board Reviews and Skills matrices.



Claudia Nemeth de Bikal BA, Cert Gov Prac & Risk Mgt, GAICD Associate

Claudia has experience in company secretarial roles and reporting to boards and committees. She has more than 20 years' experience in the financial services sector in digital transformation, marketing, project management and regulatory reform, including experience in large insurers.



Christine Cussen MBA, GAICD Specialist Advisor

Christine has more than a decade of Chair and Board experience across a diverse range of regulated industries with extensive experience as Chair of Audit & Risk Committees. She has significant CEO experience in Australia, North America and Europe across the global multinational, ASX-listed, start-up and government sectors within the pharmaceutical, biotech, industrial and other industries.



Matthew Kronborg LLM, B.Tech, B.Business, GAICD, Dip. Sustainability, Cert. Energy Innovation

Specialist Advisor

Matthew has been a board advisor, board member, executive and consultant across the corporate, NFP, government, private equity and start-up sectors for more than a decade. Matthew is a founding director of Grainstone, a NED of Trust for Nature, and a previous leader of the United Nations presence in Australia.



Darren Taylor CPFASpecialist Advisor

Darren's experience covers mining and resources, FMCG, industrial, health, education and local government. He has worked with Boards on governance matters as well as undertaking Board effectiveness reviews. Darren has advised Boards on complex international governance frameworks, including enterprise risk management, financial reporting, cyber resilience and ESG.





In addition to Peakstone Global's people, we have partnered with one of New Zealand's most respected governance advisory firms in Westlake Governance. Managing Director Richard Westlake has been a board chair and director for more than 25 years in a wide range of organisations.