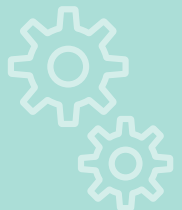
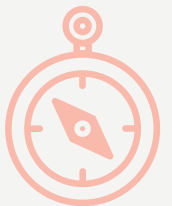
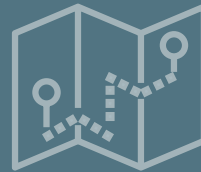


PEAKSTONE GLOBAL

GOVERNANCE | TRUST | PERFORMANCE

CAPABILITY STATEMENT



BETTER BOARD PERFORMANCE

BETTER BOARD PERFORMANCE

A high-performing company board is usually, preferably, invisible. It has a collective focus on improving the company's position and being fully accountable to shareholders and other stakeholders. It could even be aiming to achieve leading board performance.

In reality, the pressure on company boards to comply and perform is heavier now than ever before. And that's before you add the complexity of human dynamics. Achieving high performance is an ongoing challenge for any board.

Peakstone Global is a team of highly experienced advisors working in Australia, New Zealand and the Asia Pacific region with a clear purpose: to enhance your organisation through better board performance.

We are part of Global Governance Advisory – a group of independent board and governance advisory firms. Our focus is exclusively on the governance and performance of boards and directors. This singular focus acknowledges their unique challenges and their extraordinarily wide remit. Better boards deliver better companies, which then better serve their communities and stakeholders.

200+

Years of combined experience as non-executive directors and board advisors

10,000+

Directors taught via AICD and IoD NZ

600+

Board benchmarking reviews



Global perspectives through Global Governance Advisory and Westlake Governance



Simon Rumore

B.COM, FAICD, CIECL
Managing Director and
Co-founder

Simon's board experience includes roles as Deputy Chair of Open Minds Australia and Amnesty International Australia. He has chaired committees responsible for governance, nominations, remuneration, strategy and membership engagement. He is currently a member of the International Corporate Governance Network's Global Policy Committee.

'We understand that boards and directors face unique challenges that deserve special attention. We are not a small arm of a much larger business – Peakstone Global exists solely to serve boards and directors.'

UNDERSTANDING YOUR CHALLENGES

As specialist advisors in this space, we're called upon to help boards and directors do more than just keep on top of their regulatory and compliance burden.

More of our clients are coming to us because they're at a crossroads: relationships between directors and senior executives may have broken down or there are doubts about the suitability and performance of the CEO. Funding may be under threat because of poor board governance; unacceptable company behaviour may be about to scorch its reputation. Sometimes it's just simply a lack of skills.

There's also the increasing challenge of continuous learning – new technologies, cybersecurity, climate risk, workplace culture and diversity – and the **challenge of getting trusted advice** when your company is poised for growth and new opportunities.

Our advisors can:

- Review your board structure and processes
- Assess your directors
- Provide education and development for your directors
- Conduct governance reviews, including for mergers and acquisitions
- Benchmark your board against leading practices and standards
- Guide you on risk and strategy, sustainability governance, information and technology governance, remuneration governance frameworks, and board culture and dynamics.

 **OUR**
ADVISORS

'We have extensive first-hand experience across a range of industries. We have seen what does and doesn't work.'

Christine Cussen
MBA, GAICD
Specialist Advisor

The best outcomes arise when every member of your board and executive team collaborates and ascends together.

We have over a dozen advisors, all of whom have been – or are – non-executive directors. This gives them relevant insight into the real challenges you face. Our team includes Fellows of the Australian Institute of Company Directors and Institute of Directors New Zealand.

Each advisor also has a particular specialisation allowing us to offer deeper expertise including information and technology governance; organisational culture and leadership; psychology and board analysis; sustainability governance; crisis response and strategy; remuneration; succession planning and board dynamics.

Meet our advisors on our website at peakstoneglobal.com

THE PEAKSTONE GLOBAL DIFFERENCE

‘We are independent advisors. Nobody is telling me what I can and can’t say to a client.’

Greg Brogan

BBUS, EXECUTIVE PROGRAM (THE WHARTON SCHOOL)

Specialist Advisor



In our experience, what clients want and need most of all is independent advice that is frank and fearless.

This is the Peakstone Global difference.

Peakstone Global is a **standalone, genuinely independent business**. We’re not part of larger accounting firms, law firms or executive search firms. This means we’re free of actual, perceived or potential conflict-of-interest issues.

We are a proudly **Australian-owned business with insights into current global standards and practices**. We are a member of the International Corporate Governance Network, which advances the highest standards of corporate governance and investor

stewardship globally. As part of our inclusion in Global Governance Advisory’s network, we have partnered with one of New Zealand’s most respected independent advisory firms, Westlake Governance.

Our advisors diagnose problems, and design and deliver solutions to corporate governance issues that are uncompromised by affiliations. Their advice is informed by leading governance standards and practices and by their own first-hand experience as directors in the ASX, private, government and not-for-profit sectors.

Reach out to us directly or connect with us on LinkedIn.



1300 860 450



connect@peakstoneglobal.com



peakstoneglobal.com

[LinkedIn](#)

Peakstone Global and Westlake Governance are part of the Global Governance Advisory group.